

1 **MINUTES**
2 **PHILOMATH**
3 **INCLUSIVITY AD HOC COMMITTEE**

4 January 23, 2024

5 5:30 P.M.

6 Council Chambers; Philomath City Hall

7 980 Applegate St., Philomath, OR

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9 I. ATTENDANCE

10 Meeting called to order at 5:30 p.m.

11 Official Committee Members: Jessica Andrade, Rose Bricker, Lauri Lehman, Amanda
12 Polley, Nora Smith, Jane Sherwood, Christopher McMorran.

13 Unofficial Committee Members: Zina Allen, Lindy Young, Tyler Pellet, Eric Niemann.

14 Staff: City Manager Chris Workman

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16 II. APPROVAL OF MINUTES

- 17 • January 23, 2024 minutes –added Jane as an attendant and removed one of the
18 Nora Smiths
- 19 • Approved by consensus (11 present)

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21 III. URGENT BUSINESS

- 22 • None.

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24 IV. BUSINESS

25 A. Council Co-Chair

- 26 • Agreement to postpone until March when Diane Crocker is back

27 B. Updates & Announcements

- 28 • JEDI training is this Saturday from 8:00 a.m. to 2:00 p.m. All are welcome. Email
29 Chris if committee members are interested in attending.

30 C. Black History Month banner, proclamation & events

- 31 • Resolution approved by consensus (11 present)
- 32 • Preferred Banner was selected from the various options. Jessica agreed to let Diane
33 know so the banner can be ordered.
- 34 • Upcoming event at the museum was announced at the recent NAACP meeting.
35 Refreshments will be provided at the museum event. NAACP will host an information
36 table.
- 37 • Upcoming film viewing event was discussed. Everything is on track and ready to go.
- 38 • Shipley Family Legacy document discussed and approved by consensus.
- 39 • Chris agreed to print copies of the Inclusivity Committee info sheet and fliers for the
40 upcoming events.

41 D. Women’s History Month proclamation & banner

- 42 • Discussion about re-wording the first clause to be more inclusive –Jane and Rose
43 will re-work the language and bring it back to the committee.
- 44 • Preference was for the third banner option, but without the flowers –Jessica to speak
45 with Diane about alterations recommended.

46 E. Inclusivity Calendar: April –June

- 47 • Zina and Rose volunteered to draft social media posts for April and May, respectively
- 48 • Rose and Chris Workman shared the news that the Committee will be planning
49 PRIDE.
- 50 • Rose will provide PRIDE updates and guide the Committee in planning the event.

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52 V. NEXT MEETING

53 A. February 27, 2024, at 5:30 PM

1 B. Agenda item topics – Community Agreements, Women’s History Month proclamation &
2 banner, Inclusivity Calendar: April-July, PRIDE Event, Heritage Celebration/Awareness
3 Banners, age-friendly communities discussion?

4 VI. ADJOURNMENT

5 Meeting adjourned at 7:25 p.m.

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7 Minutes recorded by Chris Workman, City Manager