

1 **MINUTES**
2 **PHILOMATH**
3 **INCLUSIVITY AD HOC COMMITTEE**

4 March 26, 2024

5 5:30 P.M.

6 Council Chambers; Philomath City Hall
7 980 Applegate St., Philomath, OR
8

9 I. ATTENDANCE

10 Committee Members: Jessica Andrade, Rose Bricker, Jane Sherwood, Christopher
11 McMorran, Zina Allen, Kate Stewart; Diane Crocker; Amanda Polley, Nora Smith, and Lauri
12 Lehman. Staff: Ruth Post
13

14 II. APPROVAL OF MINUTES

15 A. February 27, 2024, minutes - Consensus by quorum present to approve with
16 amendments.
17

18 III. URGENT BUSINESS -None
19

20 IV. BUSINESS

21 A. Updates & Announcements

22 Start Time: 5:36 p.m.

- 23 • Women's History month proclamation was approved by City Council with one
24 amendment.
- 25 • Update on recent JEDI training feedback and training pending for next year.

26 B. Committee Co-chair

27 Start Time: 5:38

- 28 • Length of co-chair rotation discussed.
- 29 • Discussion about Council chair assignment, including benefits of rotating.
- 30 • Councilor McMorran volunteered and consensus was to transfer Council Co-chair
31 responsibility for remainder of 2024.
- 32 • Jane agreed to co-chair April meeting.

33 C. Inclusivity Calendar: April to July

34 Start Time: 5:44 p.m.

- 35 • April social media post by Zina on Holocaust Remembrance Day discussed.
36 Amendments suggested and agreed upon.
- 37 • May social media post assigned to Rose.
- 38 • June social media post assigned to Amanda.
- 39 • July social media post assigned to Christopher.

40 D. Inclusivity Proclamation

41 Start Time: 5:52 p.m.

- 42 • Timeline for actions to receive feedback and collaboration discussed.
- 43 • Discussion about outreach for addition of land acknowledgement statement, including
44 calls to action and whether to develop the statement for Indigenous Peoples' Day
45 instead.
- 46 • Agreement for Zina and Jane to meet to collaborate on a draft statement while Jessica
47 addresses etiquette for collaboration.
- 48 • Discussion about text of current proclamation and original intent of proclamation.
- 49 • Suggestion to combine points 3 and 4 and to make the document a single page.
- 50 • Agreement for committee to review and provide amendments and address the scope
51 and focus intended by the proclamation.

52 E. PRIDE Event

53 Start Time: 6:27 p.m.

- 54 • Rose provided an update on the event, including possible inclusion of training on de-
55 escalation prior to event.

- 1 • Announcement of special appearance by Caesar the No Drama Llama.
2 • Benton County Mental Health adopting the Zen Den.
3 • Additional announcements of participant commitments.
4 • Possibility of a community pulse check for local business support.
5 • Event promotion discussed.
6 • Possibility of a Pride parade around the park circle discussed.
7 • Use of a QR code survey discussed.
8 • Suggestion to reach out to Human Rights Campaign for possible tools.
9 • Next organizational meeting April 4.
- 10 F. Heritage Celebration/Awareness Banners
11 Start Time: 6:43 p.m.
12 • Discussion about streamlining collaboration for development of additional banners,
13 including a possible sub-committee.
14 • Discussion on list of banners to create.
15 • Volunteers sought to serve on sub-committee.
- 16 G. Age-friendly communities discussion
17 Start Time: 6:51 p.m.
18 • PowerPoint presentation provided.
19 • Future walkability of community discussed.
20 • Discussion about possible engagement opportunities.
21 • Relationship to recent City survey results as possible starting points discussed.
22 • Consensus to continue discussion regarding pursuing enrollment in the program.
23
- 24 V. NEXT MEETING
25 A. April 23, 2024, at 5:30 PM
26 B. Agenda item topics –Inclusivity Calendar: May-July, Inclusivity Proclamation, PRIDE
27 event, Heritage Celebration/Awareness Banners, Age-friendly communities discussion
28 (walkable city)
29 C. Inclusion of possible links to DEI web page discussed and agreed to add.
30 D. Discussion about quorum rules for sub-committees with Ruth to provide additional
31 information.
32
- 33 VI. ADJOURNMENT - Meeting adjourned at 7:19 p.m.
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