



AGENDA PHILOMATH INCLUSIVITY AD HOC COMMITTEE

Striving for a More Diverse & Just Philomath

May 28, 2024

5:30 P.M.

Council Chambers; Philomath City Hall

980 Applegate St., Philomath, OR

City Mission: To promote ethical and responsive municipal government which provides its citizenry with high quality municipal services in an efficient and cost-effective manner.

- I. ATTENDANCE
- II. URGENT BUSINESS
- III. BUSINESS
 - A. Updates & Announcements
 - B. Inclusivity Proclamation Approval
 - C. Heritage Celebration/Awareness Banners
 - D. Age-friendly Communities Proclamation
 - E. PRIDE Event Updates
 - F. Community Outreach Sharing
- IV. NEXT MEETING
 - A. June 25, 2024, at 5:30 PM
 - B. Agenda item topic requests?
- V. ADJOURNMENT

PUBLIC COMMENTS: The public is encouraged to submit questions or comments about any agenda item in advance of the meeting to chris.workman@philomathoregon.gov for distribution to the Committee.

MEETING ACCESS INFORMATION:

This meeting is being held in-person at the City Hall Council Chambers, and the public is invited to attend. Public participation is also available via written or electronic participation. City meetings are live-streamed on the City's YouTube channel at: [City of Philomath - YouTube](#). This is a public page; no account or user fee is required.

Given two business days' notice, an interpreter can be provided for the hearing impaired or those with limited proficiency in English.

Contact the City Manager's Office to make interpreter or electronic participation arrangements:
541-929-6148; cityhall@philomathoregon.gov; PO Box 400, Philomath, OR 97370

Opportunities to Comment

Methods:

1. Sign up to participate by contacting City Hall
2. Email written comments to City Hall
3. Drop written comments at City Hall
4. Mail written comments to City Hall

Must be received by:

- 4:00 p.m. the day of the meeting
- 12:00 p.m. the day of the meeting
- 12:00 p.m. the day of the meeting
- 12:00 p.m. the day of the meeting

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III.B. Inclusivity Proclamation Updates & Discussion

Background

Every year, the Committee reviews the City’s Inclusivity Proclamation, makes changes as necessary, and forwards it to the City Council for approval. We started this process at our previous meeting, and committee members were asked to draft changes or come prepared to this meeting with thoughts.

At the last meeting, the Committee seemed to favor Jessica Andrade’s changes, but wanted more time to review them.

Attached to this agenda item are the Inclusivity Proclamation from last year (attachment 1) and Jessica’s proposal for this year (attachment 2). **Please review the proposal for this year and come prepared to make any necessary changes and then approve. The proclamation must be approved by the Inclusivity Committee at this meeting to make it to the City Council next month, as prescribed.**

Actions

Is the committee ready to approve this and send it to the Council?

Attachments

1. Current Inclusivity Proclamation
2. Draft from Jessica Andrade

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CITY OF PHILOMATH RESOLUTION 12-12

A RESOLUTION PROCLAIMING INCLUSIVITY

WHEREAS, Philomath strives to be a city based on mutual respect and understanding, part of a community that welcomes and values all residents, treating everyone with human dignity and respect; and

WHEREAS, all people, regardless of race, color, ethnicity, national origin, religion, disability, sex, gender expression, gender identity, sexual orientation, marital status or age, live and work together within Philomath and bring pride to our community; and

WHEREAS, racism, intolerance, bigotry, and fear lead to discrimination and discord, which threatens the health, safety and resiliency of our community; and

WHEREAS, the City of Philomath welcomes all people who recognize the rights of individuals to live their lives with dignity, free of racism, discrimination, intolerance, bigotry, and hostility.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Philomath that this governing body:

1. Commits to the principles, assurances, philosophy, administration and implementation of Civil Rights compliance laid out through the Civil Rights Act of 1964, the Voters' Rights Act of 1965, and the Americans with Disabilities Act of 1991; and
2. Commits to ensuring that all public plans, policies, programs, services and activities be designed, implemented, evaluated and delivered in a manner that advances equity, improves quality of life, and reduces disparities; and
3. Condemns racism, discrimination, intolerance, bigotry, and hostility; and
4. Does not tolerate expressions or acts of hostility, intimidation, or harassment, and, instead, is committed to the elimination of all forms of racism everywhere it exists; and
5. Denounces violence against people of color; and
6. Affirms the principle that all Black lives matter; and
7. Affirms that Philomath must be a welcoming city to all regardless of race, color, ethnicity, national origin, religion, disability, sex, gender expression, gender identity, sexual orientation, marital status or age; and

8. Affirms its commitment to ensure that all members of the community are free from acts that are rooted in racism, discrimination, intolerance, bigotry, and hostility. We will strive to inspire and continually pursue a culture of safety and wellbeing; and
9. Commits to examining racism within our city, city government, and city leadership. As community members, city staff and elected or appointed officials, we commit to seeking out training opportunities to assist in identifying and eliminating all forms of discrimination within our city; and

BE IT FURTHER RESOLVED that in recognition of the importance to make continuing efforts to achieve these commitments, the Philomath City Council shall annually review, update and reaffirm the inclusivity resolution at the first meeting of the City Council each June.

PASSED by the Council this 12th day of June, 2023.

APPROVED by the Mayor this 12th day of June 2023.

SIGNED:

ATTEST:

Chas Jones, Mayor

Ruth Post, MMC, City Recorder



CITY OF PHILOMATH RESOLUTION 24-xx

A RESOLUTION PROCLAIMING INCLUSIVITY

WHEREAS, the Ampinefu Band of Kalapuya were forcibly removed from their traditional homelands, which includes Philomath, following the Willamette Valley Treaty of 1855, and their living descendants are part of the Confederated Tribes of Grand Ronde Community of Oregon and the Confederated Tribes of the Siletz Indians; and

WHEREAS, we would like to honor and thank the Kalapuya people for their stewardship of the lands and waterways that sustain and house us; and

WHEREAS, Philomath strives to be a city based on mutual respect and understanding, a community that welcomes and values all residents, and treats everyone with human dignity and respect; and

WHEREAS, the origin of this proclamation and formation of the City's Inclusivity Committee in 2020 were a direct result of a community-led effort encouraging the City to respond to the murder of George Floyd by committing to eliminate all forms of racism wherever it exists within our community and affirming the principle that all Black lives matter; and

WHEREAS, all people, regardless of race, caste, ethnicity, nationality, religion, disability, sex, gender expression, gender identity, sexual orientation, marital status, age, or socioeconomic status live and work together within Philomath and bring pride to our community; and

WHEREAS, oppression, discrimination, intolerance, bigotry, hostility, fear, intimidation, harassment, and violence threaten the health, safety, and resiliency of our community.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Philomath that this governing body:

1. **RECOGNIZES** that it cannot forget or change the past, but must choose to guide our community towards a more connected future where we share knowledge to learn from past mistakes and become part of a better world for everyone; and
2. **COMMITTS** to the principles, assurances, philosophy, administration and implementation of Civil Rights compliance laid out through the Civil Rights Act of 1964, the Voters' Rights Act of 1965, the Americans with Disabilities Act of 1991, and all other federal and state protections; and

3. **AFFIRMS** that Philomath must be a welcoming city to all regardless of race, caste, ethnicity, nationality, religion, disability, sex, gender expression, gender identity, sexual orientation, marital status, age, or socioeconomic status; and
4. **DENOUNCES** oppression, discrimination, intolerance, bigotry, hostility, intimidation, harassment, and violence against people due to their identity or status; and
5. **COMMITTS** to continually pursue a culture of safety and wellbeing in recognition that all have the right to live their lives with dignity; and
6. **COMMITTS** to examining systemic oppressions within our city, city government, and city leadership while seeking out training opportunities to assist in identifying and eliminating all forms of discrimination within our city; and
7. **COMMITTS** to ensuring that all public plans, policies, programs, services and activities are designed, implemented, evaluated, and delivered in a manner that advances equity, improves quality of life, and reduces disparities.

BE IT FURTHER RESOLVED that in recognition of the importance of these commitments, the Philomath City Council shall annually review, update and reaffirm the inclusivity resolution at the first meeting of the City Council each June.

PASSED by the Council this 10th day of June, 2024.

APPROVED by the Mayor this 10th day of June 2024.

SIGNED:

ATTEST:

Chas Jones, Mayor

Ruth Post, MMC, City Recorder

III.D. Age-Friendly Communities Discussion

Background

Jane Sherwood has brought the idea of pursuing Age-Friendly Community status to the committee. Last meeting, we reviewed a potential proclamation. Jane wanted to follow up with the committee to see if there were any other changes or questions.

This is scheduled to go before the City Council in August.

Actions

Does the committee have any further thoughts about the proposal or any other changes to the proclamation?

Attachments

1. Draft of Age-Friendly Community Proclamation from Jane Sherwood

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Philomath Oregon Resolution for an Age-Friendly Community

Whereas, a membership in the Network of age-friendly communities includes and allows access to and support from nationwide resources and expertise, and

Whereas, the health and safety of Philomath citizens of all ages is important to our community's well-being, and

Whereas, as our general population changes, we must be able to adapt to those changes, and

Whereas, decisions based on land-use, housing, and transportation should be cohesive, to the needs of all aged people of Philomath, and

Now, Therefore, Be It Resolved that Philomath, Oregon will work to promote the health, safety, and sustained economic growth of our citizens and will participate and support the Age-Friendly Communities Network.