

**PHILOMATH COMMON COUNCIL**  
**MINUTES**  
**January 27, 2014**

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6 **1. CALL TO ORDER**

7 The common council of the City of Philomath was called to order on Monday, January  
8 27, 2014, at 7:00 PM in the Philomath City Hall Council Chambers by Mayor Rocky  
9 Sloan.

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11 **Present:** Mayor Rocky Sloan, Councilors Angie Baca, Nolan Bartlow, Matt Bierek, Jason  
12 Leonard and Sean Manning.

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14 **Staff:** Randy Kugler, City Manager; and Ruth Post, City Recorder.

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16 **Excused:** Councilor Charla Koeppe.

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18 **2. OLD BUSINESS**

19 **2.1 City Manager Recruitment** – Mr. Kugler recapped the Council's instructions  
20 from the January 13 meeting regarding negotiating a contract with Chris  
21 Workman as the new City Manager. Mr. Kugler stated that the contract presented  
22 to the Council is the result of those negotiations and Mr. Workman is prepared to  
23 accept the contract and begin on March 17. Councilor Leonard questioned the  
24 Executive Leave benefit. Mr. Kugler explained it is a benefit that has been  
25 extended to the City Manager as leave in lieu of compensation for after hours  
26 meetings and calls. Councilor Manning questioned what happens after the 3-year  
27 contract is up. Mr. Kugler explained that Council would then negotiate a new  
28 contract. Mr. Kugler explained the clause about termination. Councilor Manning  
29 questioned if the negotiation was difficult. Mr. Kugler stated it was not a difficult  
30 negotiation. He stated the primary negotiation was over the initial vacation  
31 accrual rate. There was discussion about sick leave accrual and maximum  
32 accruals. Councilor Bierek noted that the moving expense of \$500 is quite  
33 conservative.

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35 **MOTION:** Councilor Baca moved, Councilor Bierek second, the City Council  
36 approve the City Manager Employment Agreement with Christopher Workman as  
37 presented. Motion APPROVED 6-0 (Yes: Baca, Bartlow, Bierek, Leonard,  
38 Manning and Sloan. No: None. Absent: Koeppe.)

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40 Mr. Kugler stated he would contact Mr. Workman tomorrow to arrange for  
41 contract signatures.

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43 **3. VISITORS/PETITIONS**

44 **3.1 Warren Kilby, Lyons, OR** – Mr. Kilby stated the Loyal Order of the Moose is  
45 interested in forming a lodge in Philomath. He explained that some of their  
46 existing members have friends and relatives that are interested in have a local  
47 organization. Mr. Kilby provided background information about the Moose  
48 organization. He stated it is a blue-collar fraternity that puts an emphasis on  
49 community service. He stated that they raise funds internally for their community  
50 service projects. Councilor Bierek questioned if there is a timeframe for  
51 establishing a new lodge. Mr. Kilby stated it is a very relaxed timeframe and as  
52 soon as they get 50 interested people, they will move forward. He stated he had  
53 no requests of the Council but would be open to suggestions for a meeting place.

1 Councilor Manning questioned why the interest in Philomath. Mr. Kilby stated that  
2 they've had the request from friends and relatives of other members and  
3 Corvallis no longer has a lodge. Mayor Sloan stated he enjoyed his years as a  
4 Moose member and stated the charitable contribution by the organization is  
5 outstanding. Mr. Kilby described some of the benefits of being a member.  
6 (Supplemental Agenda Item #3.1)  
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8 **4. ADJOURNMENT**

9 **4.1 Adjournment** –Seeing no further business, Mayor Sloan adjourned the meeting  
10 at 7:23 p.m.  
11

12 SIGNED:  
13 Rocky Sloan, Mayor

ATTEST:  
Ruth Post, MMC, City Recorder