



**AGENDA  
PHILOMATH CITY COUNCIL  
INCLUSIVITY  
AD HOC COMMITTEE**

July 1, 2020

7:00 P.M.

Council Chambers; Philomath City Hall  
980 Applegate St., Philomath, OR

**Mission:** To promote ethical and responsive municipal government which provides its citizenry with high quality municipal services in an efficient and cost effective manner.

- A. WELCOME/INTRODUCTIONS
- B. REVIEW OF DRAFT PROCLAMATION
- C. ADJOURNMENT

**PUBLIC PARTICIPATION**

Anyone wishing to participate in the meeting may contact City Manager Chris Workman prior to the start of the meeting at 7:00 p.m. at [chris.workman@philomathoregon.gov](mailto:chris.workman@philomathoregon.gov) or 541-929-6148.

**MEETING ACCESS INFORMATION**

These meetings are currently being held via video conference. Citizens should use the video link or phone number provided below to listen to the meetings. For residents who do not have a phone or access to the internet, a small number of chairs will be provided at City Hall to comply with public meetings laws and social distancing requirements.

Please use the following link or phone number to access the meeting:

Video: <https://zoom.us/j/2065507670?pwd=eTJqL3Nubk83ODJKTy9LdUQvYXg5Zz09>

Meeting ID: 206 550 7670

Password: Philomath

Phone: 312-626-6799 Participant ID 492443 Meeting ID 492443

**MEETING CONDUCT**

All non-city participant microphones and screens will be muted. Presenters and members of the public will only be unmuted if called on to speak. The chat function will be disabled during the meeting.

## City of Philomath Inclusivity Resolution

Whereas, Philomath strives to be a community based on mutual respect and understanding, a community that welcomes and values all residents, treating everyone with human dignity and respect; and

Whereas, people of all races, religions, nationalities, genders, sexual orientations, ages, physical abilities, and cultures live and work together within Philomath and bring pride to our community; and

Whereas, racism, intolerance, bigotry, and fear lead to discrimination and discord, which threatens the strength, diversity, health, and safety of our community; and

Whereas, the City of Philomath welcomes all people who recognize the rights of individuals to live their lives with dignity, free of racism, discrimination, intolerance, bigotry, and hostility; and

Whereas, the City Council supports the Philomath Police Department. We value the job they do serving as peace officers, to ensure public safety on 24 hours X 7 days a week and we acknowledge their training through the Oregon Department of Public Safety Standards & Training (DPSST) as well as their rigorous independent certification through the Oregon Accreditation Alliance; and

Whereas, public trust and accountability for police agencies and peace officers is crucial to a safe, inclusive community and we recognize that even isolated incidents of police misconduct anywhere undermine public trust everywhere; and

BE IT RESOLVED that the City Council of the City of Philomath hereby resolve that our community is committed to making Philomath a welcoming, inclusive, and safe community for everyone, and, therefore, we condemn racism and those who display intolerance and bigotry; and

BE IT FURTHER RESOLVED that the City Council on the behalf of Philomath residents, deplores expressions and acts of hostility, intimidation, and harassment, and, instead, encourages the elimination of racism and prejudice everywhere it exists; and

BE IT FURTHER RESOLVED that We hereby affirm our commitment to ensure that all members of the community are free from acts that are rooted in fear, ignorance, prejudice, and hate. We will strive to inspire and continually pursue a culture of safety and wellbeing; and

BE IT FURTHER RESOLVED that the Philomath City Council is committed to examining racism along with other entities across both Benton County and the State of Oregon. We are committed to seeking training for ourselves and our city staff to become better educated on identifying and preventing all future incidents of racism.

In Witness Whereof, I have hereunto set my hand and cause to be affixed the official seal of the City of Phlomath this 13<sup>th</sup> Day of July 2020.

DRAFT